

WINONA STATE UNIVERSITY  
INDIVIDUAL PERSONNEL RECOMMENDATION – IFO

\_\_\_\_\_  
Rater's Name (Print or Type)

\_\_\_\_\_  
Person Being Reviewed

**Please comment on the PDP/PDR you are reviewing. Comments should address all of the following five criteria:**

1. Demonstrated ability to teach effectively and/or perform effectively in other current assignments.
2. Scholarly or creative achievement or research.
3. Evidence of continuing preparation and study.
4. Contribution to student growth and development.
5. Service to the university and community.

\_\_\_\_\_  
Faculty Commentator's Signature

\_\_\_\_\_  
Date

I have seen this recommendation:

\_\_\_\_\_  
Faculty Member's Signature

\_\_\_\_\_  
Date